

Division/Department:	Residency	
Location:	Denver, CO	
Job Title:	Manager of Resident Development	FTE Status: 1.0
Reports to:	Dir of Clinical Experiences and Dir of Curriculum	Preferred start date: May 1, 2021
PROGRAM DESCRIPTION		
<p>Public Education & Business Coalition (PEBC) is a Colorado-based 501(c)3 organization that provides professional development services for practicing educators locally and nationally, and operates the PEBC Teacher Residency for training well-qualified new teachers for high-needs schools. The Residency recruits, trains and supports effective new teachers from diverse backgrounds for urban and rural school districts and is building the infrastructure needed to become a statewide pipeline over the next 5 years.</p> <p>PEBC's goal is to provide training and professional learning to cultivate highly effective K-12 educators who are dedicated to students' social, emotional and cultural needs as well as growth and achievement. In our work with educators and as an employer, we adopt an asset-based approach to cultivating a collaborative community of learners that values responsive and reflective practice and operates in a culture of positive intention and respect.</p> <p>Local, state, and national leaders trust PEBC to inform the development of sound education policy that profoundly impacts success for students and teachers alike. PEBC has developed decades of direct experience in schools, deep knowledge of theory and practice, and a network for thousands of exceptional educators and passionate business and community leaders. Policymakers and advocates count on PEBC to advise the development and implementation of policy so that good ideas translate to great outcomes – in classrooms, schools, and systems as well as for our nation's workforce and economy.</p> <p>PEBC's Mission is to cultivate educators worthy of each and every learner.</p>		
GENERAL DESCRIPTION		

A Manager of Resident Development supports residents as they acquire the knowledge, skills, and dispositions needed to become an effective classroom teacher. The Manager of Resident Development works alongside a team of educators to develop and facilitate licensure coursework for residents during our year-long residency program. Managers of Resident Development also engage in regular coaching cycles with residents to facilitate their growth in applying educational theory to practice. Managers of Resident Development exhibit the ability to effectively collaborate with colleagues, deliver relevant and engaging facilitation, and have rich classroom experiences to draw from in order to support residents in successfully transferring theory into practice. This position reports to the Director of Curriculum and Instruction and the Director of Clinical Experiences.

MAJOR RESPONSIBILITIES INCLUDE AND ARE NOT LIMITED TO THE FOLLOWING:

- Co-design and facilitate licensure coursework (in person and virtually)
- Provide feedback to residents on licensure and seminar coursework
- Observe and coach Residents (in person and online)
- Provide coaching check-ins for Year 1 post-residents (either in person or virtually)
- Support the entire PEBC residency program by engaging in ongoing recruitment efforts

QUALIFICATIONS/SKILLS

- Master's Degree in Education required
- PhD preferred
- 3+ years of classroom teaching experience required
- 5+ years of classroom teaching experience preferred
- 2+ years facilitating adult learning experiences such as professional development, facilitating groups, etc. required
- Experience advancing diversity, equity, and inclusion in the workplace
- Experience coaching adult learners required
- Has held or currently holds a valid teaching license
- Standard office equipment such as computer, printer, phone system, copier, Google Suite, Microsoft Excel, Word, PowerPoint, etc.
- Demonstrated proficiency with learning management system preferred (Canvas)
- Demonstrated proficiency with video coaching platform preferred (Edthena)

COMPENSATION

- Salary Range \$65,000-\$80,000
- Paid vacation and sick time
- Health and retirement benefits

ANTI-DISCRIMINATION POLICY

PEBC is dedicated to the principles of equal employment opportunity. We prohibit unlawful discrimination against applicants or employees on the basis of age 40 and over, race, sex, color, religion, national origin, disability, pregnancy status, military status, genetic information, or any other status protected by applicable state or local law.

APPLICATION INSTRUCTIONS

To apply please send a cover letter and resume to jobs@pebc.org with Manager of Resident Development listed in the subject line. No phone calls please.