



PEBC Traveling Institutes: Cultivating a Learning Focused Culture via Shared Leadership

Audience:

District administrators, principals, teacher leaders, instructional coaches

Institute Description:

Expand the leadership capacity in your building or district by cultivating a learning focused culture with this two-day institute. A learning focused culture enables school leaders, leadership teams and staff to engage in strategic planning, develop site based initiatives, and plan meaningful professional development resulting in students and staff sustaining high levels of success.

Generating the momentum necessary for focused change on teaching and learning inevitably causes stress, conflict and confusion for staff, students and parents. When school communities use effective systems and frameworks, they can better navigate the change efforts. The result is a school culture in which core beliefs, values and expectations are shared, and teachers and leaders hold collective responsibility for all students, which directly impacts student achievement.

Outcomes for Participants:

The principal and leadership team will come away with:

- An understanding of the key facets of a learning focused culture
- A plan for professional development to meet the diverse needs of faculty
- Knowledge of key competencies to facilitate effective professional learning experiences
- A clear understanding of the positive dimensions of conflict
- A recognition of the power of trust and resistance in the change process

Learning Activities:

In this institute, participants will deepen their understanding of the role of effective communication, equitable relationships, collaborative communities and sustainable structures in shaping a "learning focused culture." School-based teams will have an opportunity to:

- Study current research and trends
- Engage in text based discussions and experiential learning opportunities
- Dialogue with fellow educators and
- Collaborate about on-site specific objectives

What Clients Say:

Through the teachings from the Summer Leadership Institute, I now have a plan for helping to create a learning focused culture for the adult learners at my school.

-Stephanie Riches, Eyestone Elementary Poudre School District

Michelle and Michele . . . offered direct, explicit instruction and modeling for all teachers and administrators.

-Steven A. Swayze, Mountain View HS



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Additional Information:

To learn more about cultivating a learning focused culture in your building or district, read *The Time is Now: Improving School Leadership*, PEBC, November 2008. You may view a copy by visiting our website or following this link to a pdf of this document:

<http://www.pebc.org/page.php?id=90>

Cost:

- \$12,000 for the two-day Institute, plus travel expenses for two consultants
- Maximum number of participants: 60

PEBC Responsibilities:

- Confer with client to determine vision and outcomes for the Institute
- Plan with client potential dates
- Arrange for presenter, matching the presenter and client for best fit
- Invoice client for the traveling institute in advance and provide a detailed invoice of expenses following the Institute
- All PEBC Institutes are customized; we will work closely with your leadership to ensure this offering meets your needs, and is a part of a big-picture plan

Client Responsibilities:

- Provide a suitable venue, food, supplies and equipment for Institute
- Advertise and communicate with potential participants
- Be on hand to assist presenter and participants during the Institute
- Purchase necessary texts for participants

About PEBC Staff Developers:

PEBC's Traveling Institutes are facilitated by experienced PEBC national consultants. Our consultants have graduate degrees, extensive classroom and/or administrative experience, expertise in working with adult learners, and have facilitated PEBC's acclaimed institutes in Denver, Colorado.

Contact/Next Steps:

For more information or to schedule a Traveling Institute in your area, contact Paula Miller, pmiller@pebc.org or Judy Hendricks, jhendricks@pebc.org or call us at 303-861-8661.